

In order to form a satisfactory arrangement for supplying the needs of those engaged in the publishing work of the Gospel Trumpet co. the following plan has ^{been} suggested and accepted:

Beginning January 1, 1912, an appropriation of \$48.00 a year be made for each accepted worker of the Trumpet family, including the wives of the married brethren, and for the children for which the Gospel Trumpet Company provides, and who live in anderson, or come under the rules and jurisdiction of the company according to agreement of acceptance, as follows:

Above 3 years of age according to the following schedule, such allowance increased allowance to begin with the birthday of the child.

3 yrs. to 4 yrs. --	\$10.50
4. " -- 5. " --	13.00
5. " -- 6. " --	15.50
6. " -- 7. " --	18.00
7. " -- 8. " --	20.50
8. " -- 9. " --	23.00
9. " -- 10. " --	25.50
10. " -- 11. " --	28.00
11. " -- 12. " --	30.50
12. " -- 13. " --	33.00
13. " -- 14. " --	35.50
14. " -- 15. " --	38.00
15. " -- 16. " --	40.50
16. " -- over. " --	40.50

The allowance of - 40.50 to continue until the child is through high school, or until taking

a position at same lucrative employment.

Those entitled to an appropriation shall be allowed to draw on this account in proportion to the time that they work, or remain as an accepted worker, viz: when they have worked a month, they can draw out an amount not to exceed one twelfth of the appropriation for one year.

The stipulated amount is to include clothing, dentistry, carfare, all things purchased from the store, and cash for other things. They will be allowed to draw out any or all of the amount by the close of the year, or it can be left to their credit for the future.

The workers are to be provided boarding, groceries, house rent, fuel, furniture, and such like free; but articles from the store must be paid for in cash, or charged against their account. They will be allowed a two weeks vacation without a deduction from this appropriation. In case of ^{birth} ^{accidents, sickness of relatives} funerals and such like emergencies, the company to bear the expense of carfare, as may be agreed upon.

Each worker to be allowed postage ^{only} as required,
~~but ^{and} not faster than a rate of \$2.00 a year.~~
provided a rate of \$2.00 ^{a year} is not exceeded.

Envelopes and writing paper to be furnished free.